

Physiotherapist Oral Medicine

Title: Physiotherapist	Reporting to: Head of Unit Oral Medicine	
Portfolio: RDHM Program: Oral Medicine	Direct reports: 0	
Enterprise Agreement:	Allied Health Professionals (Victorian Public Sector) (Single Interest Employers) Enterprise Agreement 2021-2026	
Classification:	AHP1, Grade 3	
Employment Type:	Part time	
Key Stakeholders:	Internal: Clinical and operational leads RDHM Quality & Safety team Transformation team People & Culture, Safety & Wellbeing DHSV corporate Universities, Community Dental Agencies	External: Patients/Consumers Families / Carers Students and university staff

Position Purpose

Chronic Pain is complex and ideally treated in a multi-disciplinary pain management program, including physiotherapy and psychology. The purpose of this position is to provide and coordinate specialised pain physiotherapy services for the assessment and rehabilitation of individuals with Temporomandibular disorder.

Our organisation

The Royal Dental Hospital of Melbourne is Victoria's leading oral health teaching institution. With over 130 years serving the community, RDHM stands as a beacon for oral healthcare in Victoria. In partnership with the University of Melbourne, RMIT and La Trobe University, we provide students with their earliest practical training. RDHM is funded and administered by Dental Health Services Victoria and accountable to the Victorian Minister for Health – Victorian Government.

Our Values

Respect | Accountable | Collaboration | Transform

Role Accountabilities: What you are accountable for	
	• Provide high quality physiotherapy services as part of a multidisciplinary team, treating chronic pain patients. • Provide assessment and treatment of cervicothoracic musculoskeletal conditions, with a special interest in temporomandibular disorders. • Advise, consult, and liaise with relevant clinical area teams, other health professionals and external agencies to optimise patient care and service delivery in the clinical speciality area. • Work independently and as part of a team providing services and resources to the oral medicine department. • Provide education to members of the multidisciplinary team in the area of physiotherapy in pain management. • Participate in in-service training and other educational activities. • Undertake ongoing professional development in specialty area. • Participate in annual performance review. • Support the delivery of safe patient care and the consumers' experience including participation in continuous quality improvement activities in accordance with the requirements of the National Safety and Quality Health Service Standards and other recognised health standards. • Completes mandatory training (including safety and quality training) as relevant to the role.
	• Demonstrate and promote a proactive commitment to health & safety, wellbeing and the environment by actively participating in the ongoing identification of risks. • Maintain patient privacy and confidentiality in accordance with organisational procedures and policies. • Participate in myDevelopment ensuring goals are signed off and reviewed. • Model behaviours that demonstrate the Victorian Public Health Sector and DHSV values in all aspects of work. • Maintain a commitment to child safety, equity and inclusion, and cultural safety. • Adhere to the DHSV Child Safety and Wellbeing Framework and Code of Conduct and all other child safe policies and procedures.
	• Undertake other reasonable duties as requested ensuring effective and timely completion
Value Based Health Care DHSV is committed to the principals with the aim of managing the increasing demand for public dental services and achieving the best outcomes from the care we provide. Our VBHC framework guides how we work in a team to: ○ Be a person-centred system based on what people need	

○ Provide the right services, by the right person, at the right time, in the right location ○ Achieve the best outcomes at the lowest cost ○ Integrate care across separate facilities ○ Measure outcomes and costs for every client	
Health & Safety Take reasonable care of, and cooperate with actions taken to protect the health, safety and wellbeing of yourself and others. Follow safe work practices and directions, including the proper use of any personal protective equipment. Report any hazards, incidents and injuries to your supervisor or manager and enter into VHIMS	
Quality, Compliance & Risk Management At RDHM we all work together to deliver world class, high quality, safe and integrated oral health care that improves patient outcomes by fulfilling our safety and quality roles. We achieve this by: Working within the RDHM Quality and Safety systems. ○ Supporting RDHM in continuously improving care. We look for opportunities to improve in everything we do. Once identified we plan, implement, and evaluate improvements with the goal to improve the quality and safety of care provided. ○ Providing safe, integrated, appropriate and patient centred care	
Diversity & Inclusion By all contributing to being an inclusive workplace, we can be a workplace where everyone can feel like they belong ○ Recognise and appreciate the unique and different perspectives that each individual brings to the team ○ Challenge assumptions and stereotypes and actively contribute to an environment where everyone feels respected and included ○ Respect all ideas and people so that we can create an environment where everyone feels seen, heard, and valued. Inclusive teams are better teams and are integral to our success	
Privacy The Privacy Act regulates how we collect and handle personal information, including health information. Keep all health information (any information about a person's health or disability, and any information that relates to a health service they have received or will receive) confidential and do not remove it from RDHM. This includes patient scans and photographs. If your role includes reviewing complaints or complaint information, this information is confidential and not to be recorded within the dental record.	
Your Knowledge, Skills and Experience	
Knowledge and Skills	• A demonstrated understanding of the assessment and treatment of cervicothoracic musculoskeletal conditions, particularly as they relate to temporomandibular disorders. • A demonstrated understanding of the mechanisms and management of chronic pain conditions.

Experience	Mandatory - Relevant clinical experience. Desirable - Ideally, clinical experience with a special interest in chronic pain management within a multi-disciplinary team. - Special interest and/or particular emphasis on treating TMD's.
Qualifications, Certifications and Other Requirements	
Qualifications, Certifications	- Tertiary qualification in Physiotherapy - Eligibility to be registered as a Physiotherapist under the National Registration and Accreditation Scheme with the Physiotherapy Board of Australia. - Unrestricted physiotherapist AHPRA registration.
Other Requirements	- Satisfactory Working with Children's Check (Vic) and Police Check - Vaccination requirements as required by the Department of Health guidelines, including COVID 19- Category B per Staff Immunisation Procedure
Competencies	
Behavioural Competencies	Adaptability Building Trust Collaboration Contributing to team success Customer focussed Decision making Quality Orientation / initiating action Managing Work
Role Location	This role is based on site

Document Title	Version	Sign off date
Physiotherapist PD	Version 1	March 2024