



Dental Health Services Victoria Agreement

Regional Public Oral Health Payment

Payment for new graduates (2023) who are engaged by a Regional Community Dental Agency – ***Terms and Conditions***

What the payment is all about:

Dental Health Services Victoria (DHSV) is excited to offer an \$8,000 Regional Public Oral Health Payment for those who secure work in regional locations* in Victoria.

The payment will be split into 2 transactions:

- \$4,000 upon signing of your new contract (issued within your first two months of employment) paid into your bank account provided as part of your employment)
- \$4,000 upon completion of your first 12 months within the Public Oral Health sector.

To be eligible, you must graduate from the Bachelor of Oral Health course in 2023 and start your career in a Victorian public oral health service, working for at least 12 months. Please see details below for further eligibility criteria.

Why work in a regional public oral health setting:

Give back. Get back. Grow.

Give back: Regional areas often have a strong sense of community, with tight-knit neighborhoods and supportive locals. This can be a great way to make new friends and build connections. Joining a public oral health service gives you the chance to be part of a motivated workforce who want to make a real difference for their patients.

Get back: Regional areas often have a lower cost of living compared to metropolitan areas. This means that you can stretch your salary further and potentially save more money. Regional areas offer a different pace of life, with less traffic and a more relaxed atmosphere. This can be a great change of pace for those who are tired of the hustle and bustle of the city. From world-class wineries to natural springs, lush mountain ranges to stunning coastlines, famous roads to national parks – Victoria is full of beauty and wonder waiting to be discovered.

Grow: Many regional areas have growing industries and a need for skilled workers. This means that there are often great career opportunities available in these areas. You also may not be aware that rural and regional Victoria is home to some of the best educational opportunities in the state.

Join a workforce with a strong community connection focused on making a difference and enjoy the balanced lifestyle a rural setting offers.

[Living in Victoria | health.vic.gov.au](https://www.health.vic.gov.au/living-in-victoria)



Who is eligible:

To be eligible for the first regional payment instalment you must:

- be registered or be eligible for registration as a Dental Therapist/Oral Health Therapist with the Australian Health Practitioner Regulation Agency (AHPRA).
- have graduated from an eligible Australian undergraduate (bachelor's degree) oral health course in 2023.
- have obtained employment in a regional Victorian public oral health service.

To be eligible for the second regional payment instalment you must have:

- received the first regional payment instalment.
- completed 12 full months of continuous employment within an eligible public oral health service. This is from the commencement date of employment at least 0.6 FTE.

More information:

This program is funded through the Victorian Government Department of Health and is administered by Dental Health Services Victoria. Your employer is responsible for administering the payments directly to your bank account at the above-mentioned times.

'Graduated' relates to when you have successfully completed all required academic and clinical requirements of your course. It does not mean the graduation ceremony date, completion certificate date or issue of exam results date.

If you leave your place of employment, the following will apply:

- within the first two months of employment, you forfeit the right to your payment;
- prior to the completion of your 12 months, you forfeit your second instalment payment;
- after your 12 month employment anniversary and payment has not been forwarded, your payment will be paid in arrears.

You can only claim the regional payment once through one employer, not through multiple employers.

You may be liable to pay tax on your regional payment/s. For more information, see information on bonus payments on the [Australian Taxation Office](#) website. DHSV strongly recommends that recipients seek independent tax advice for their regional payment/s.

If you change your place of employment to a new regional public oral health service from where you commenced your employment you should:

- provide Dental Health Services Victoria with evidence of your eligibility for the Regional Placement (for example, a statement of employment from your previous Victorian public oral health service)
- be aware the gap between finishing at one regional Victorian public oral health service and starting at another must not exceed 28 days in total across the 12-month commitment.

Regional Locations

BARWON SOUTHWEST REGION

-  Barwon Health
-  Bellarine Community Health
-  Colac Area Health
-  South West Healthcare






GRAMPIANS REGION

-  Ballarat Health Services
-  East Grampians Health Services
-  East Wimmera Health Service
-  Edenhope & District Memorial Hospital
-  Central Highlands Rural Health
-  West Wimmera Health Service
-  Wimmera Health Care Group

LODDON MALLEE REGION

-  Bendigo Health
-  Boort District Health
-  Echuca Regional Health
-  Mallee Track Health & Community Service
-  Maryborough District Health Service
-  Sunraysia Community Health Services
-  Swan Hill District Health

HUME REGION

-  Northeast Health Wangaratta
-  Goulburn Valley Health
-  Rumbalara Aboriginal Cooperative
-  Seymour Health
-  Albury Wodonga Health

GIPPSLAND REGION

-  Bairnsdale Regional Health Service
-  Central Gippsland Health Service
-  Orbost Regional Health
-  Latrobe Community Health Service
-  Omeo District Health
-  Bass Coast Health
-  Gippsland & East Gippsland Aboriginal Co-operative

